



STRATSTONE

— INTERIORS —

HEALTH, SAFETY & ENVIRONMENTAL POLICY

This policy outlines Stratstone Interiors commitment to achieving the highest Health, Safety and Environmental standards across the three divisions of the company. This policy not only applies to all employees but our Supply Chain is also expected to comply with our policies and procedures.

GOALS

Whilst providing the level of commitment and quality that Stratstone Interiors does, we understand that it is our responsibility to ensure that our Employees, Sub-Contractors, Clients and others are protected by adequate levels of Health and Safety at all times, whilst also considering the effects our actions have on the environment. This is fulfilled by:

- Providing adequate control of Health and Safety risks arising from our work activities.
- Assessing aspects before work commences to reduce the impact on the environment.
- Providing and maintaining safe Plant and Equipment.
- Promoting the Waste hierarchy.
- Working with our Supply Chain to use energy and materials effectively.
- Ensuring safe handling and storage of substances.
- Consulting with our employees, providing information, instruction and training.
- Preventing accidents, work related ill-health and environmental incidents.
- Promoting a safe, healthy and environmentally friendly working environment.
- Reviewing and revising this policy as necessary.
- Complying with legal and regulatory requirements.

ARRANGMENTS

Stratstone Interiors aims to achieve the above through our Health, Safety and Environmental Management System. We will reach these aims by:

- Identifying, managing and communicating risks in order to reduce the impact of our activities.
- Identifying laws and regulations that are applicable to our work activities.
- Ensuring our employees have the correct skills and knowledge to work safely, prevent injury and ill-health and minimise damage to the environment.
- Setting yearly targets to drive continual improvement.
- Developing an effective health, safety and environmental culture.

RESPONSIBILITIES

- It is the responsibility of the Managing Directors to review, approve and achieve this policy's aims.
- It is the responsibility of Senior Management to ensure our objectives are achieved.
- It is also the responsibility of Senior Management to ensure the processes needed for the Health, Safety and Environmental Management System are established, implemented, maintained and reviewed as well as report on the performance and any improvements needed.
- It is the responsibility of the Health and Safety Consultant to monitor the safety and environmental arrangements and performance on site, providing guidance where necessary.
- It is the responsibility of all Managers to implement and enforce the processes and procedures defined in the Management System.
- It is the responsibility of all employees to comply with this policy and company procedures.



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